

Vanguard
2019 Monthly Active COBRA Rates

Medical plans (all plans include prescription drug coverage and Teladoc)			
Coverage Tier	Aetna HealthFund \$950/\$1,900	Aetna HealthFund \$1,250/\$2,500	HDHP
Crew member only	\$508.97	\$490.10	\$449.20
Crew member + Spouse	\$1,145.18	\$1,102.72	\$1,010.70
Crew member + 1 Child	\$814.35	\$784.16	\$718.72
Crew member + Spouse + 1 Child	\$1,450.57	\$1,396.78	\$1,280.22
Crew member + Spouse + 2 Children	\$1,755.95	\$1,690.84	\$1,549.74
Crew member + Spouse + 3 Children	\$2,061.33	\$1,984.89	\$1,819.26
Crew member + Spouse + 4 or more Children	\$2,443.06	\$2,352.47	\$2,156.16
Crew member + 2 Children	\$1,119.74	\$1,078.21	\$988.24
Crew member + 3 Children	\$1,425.12	\$1,372.27	\$1,257.76
Crew member + 4 or more Children	\$1,831.28	\$1,763.37	\$1,616.22

Dental plans		
Coverage Tier	Standard Dental	Enhanced Dental
Crew member only	\$23.04	\$35.28
Crew member + Spouse	\$46.07	\$70.56
Crew member + 1 Child	\$43.78	\$67.03
Crew member + Spouse + 1 Child	\$66.81	\$102.32
Crew member + Spouse + 2 Children	\$87.55	\$134.07
Crew member + Spouse + 3 Children	\$108.28	\$165.82
Crew member + Spouse + 4 or more Children	\$129.02	\$197.58
Crew member + 2 Children	\$64.50	\$98.79
Crew member + 3 Children	\$85.24	\$130.54
Crew member + 4 or more Children	\$105.98	\$162.30

Vision plan	
Coverage Tier	
Crew member only	\$13.97
Crew member + Spouse	\$25.40
Crew member + 1 Child	\$22.57
Crew member + Spouse + 1 Child	\$33.86
Crew member + Spouse + 2 Children	\$42.34
Crew member + Spouse + 3 Children	\$49.39
Crew member + Spouse + 4 or more Children	\$60.68
Crew member + 2 Children	\$31.04
Crew member + 3 Children	\$39.51
Crew member + 4 or more Children	\$56.44

Best Doctors	
All coverage tiers	\$1.84

Crew Assistance Program	
All coverage tiers	\$0.67

CrewCare	
All coverage tiers	\$28.70