

2018 FlexCare Rates* for Vanguard Retirees

As administered by Payflex

Medical Plans (all medical plans include prescription drug coverage)			
Coverage Tier	Aetna Retiree Choice \$950/\$1,900	Aetna Retiree Choice \$1,250/\$2,500	HDHP
Retiree only	\$884.14	\$852.25	\$786.32
Spouse only	\$1,098.31	\$1,058.44	\$976.03
Retiree + spouse	\$1,982.45	\$1,910.70	\$1,762.35
Retiree + 1 child	\$1,182.53	\$1,140.00	\$1,052.10
Spouse + 1 child	\$1,396.69	\$1,346.19	\$1,241.80
Retiree + 2 or more children	\$1,475.41	\$1,422.26	\$1,312.37
Spouse + 2 or more children	\$1,689.57	\$1,628.44	\$1,502.08
Retiree + spouse + 1 child	\$2,280.83	\$2,198.45	\$2,028.12
Family (retiree + spouse + 2 or more children)	\$2,573.71	\$2,480.70	\$2,288.40
Child	\$298.38	\$287.75	\$265.77
Children (2 or more)	\$591.26	\$570.00	\$526.05

Dental Plans		
Coverage Tier	Standard Dental	Enhanced Dental
Retiree only	\$22.59	\$34.59
Spouse only	\$22.59	\$34.59
Retiree + spouse	\$45.17	\$69.18
Retiree + 1 child	\$42.92	\$65.72
Spouse + 1 child	\$63.24	\$96.85
Retiree + 2 or more children	\$42.92	\$65.72
Spouse + 2 or more children	\$63.24	\$96.85
Retiree + spouse + 1 child	\$65.50	\$100.31
Family (retiree + spouse + 2 or more children)	\$85.83	\$131.44
Child	\$20.33	\$31.13
Children (2 or more)	\$40.66	\$62.26

Vision Plan	
Coverage Tier	VSP
Retiree only	\$13.70
Spouse only	\$11.20
Retiree + spouse	\$24.90
Retiree + 1 child	\$22.13
Spouse + 1 child	\$19.63
Retiree + 2 or more children	\$30.56
Spouse + 2 or more children	\$28.06
Retiree + spouse + 1 child	\$33.33
Family (retiree + spouse + 2 or more children)	\$41.76
Child	\$8.43
Children (2 or more)	\$16.86

*All rates are monthly