

Vanguard
2018 Monthly Active COBRA Rates

Medical Plans (all plans include prescription drug coverage and Teladoc)			
Coverage Tier	Aetna HealthFund \$950/\$1,900	Aetna HealthFund \$1,250/\$2,500	HDHP
Crew member only	\$498.19	\$480.11	\$442.75
Crew member + Spouse	\$1,120.92	\$1,080.25	\$996.19
Crew member + 1 Child	\$797.10	\$768.18	\$708.40
Crew member + Spouse + 1 Child	\$1,419.83	\$1,368.32	\$1,261.84
Crew member + Spouse + 2 Children	\$1,718.74	\$1,656.39	\$1,527.49
Crew member + Spouse + 3 Children	\$2,017.64	\$1,944.46	\$1,793.14
Crew member + Spouse + 4 or more Children	\$2,391.29	\$2,304.54	\$2,125.21
Crew member + 2 Children	\$1,096.01	\$1,056.25	\$974.05
Crew member + 3 Children	\$1,394.91	\$1,344.32	\$1,239.71
Crew member + 4 or more Children	\$1,792.47	\$1,727.44	\$1,593.02

Dental Plans		
Coverage Tier	Standard Dental	Enhanced Dental
Crew member only	\$23.04	\$35.28
Crew member + Spouse	\$46.07	\$70.56
Crew member + 1 Child	\$43.78	\$67.03
Crew member + Spouse + 1 Child	\$66.81	\$102.32
Crew member + Spouse + 2 Children	\$87.55	\$134.07
Crew member + Spouse + 3 Children	\$108.28	\$165.82
Crew member + Spouse + 4 or more Children	\$129.02	\$197.58
Crew member + 2 Children	\$64.50	\$98.79
Crew member + 3 Children	\$85.24	\$130.54
Crew member + 4 or more Children	\$105.98	\$162.30

Vision Plan	
Coverage Tier	VSP
Crew member only	\$13.97
Crew member + Spouse	\$25.40
Crew member + 1 Child	\$22.57
Crew member + Spouse + 1 Child	\$33.86
Crew member + Spouse + 2 Children	\$42.34
Crew member + Spouse + 3 Children	\$49.39
Crew member + Spouse + 4 or more Children	\$60.68
Crew member + 2 Children	\$31.04
Crew member + 3 Children	\$39.51
Crew member + 4 or more Children	\$56.44

Best Doctors	
All coverage tiers	\$1.84

Crew Assistance Program	
All coverage tiers	\$0.67

CrewCare	
All coverage tiers	\$29.79

Redbrick	
All coverage tiers	\$3.98